

Kainan University
the School of Health Care Management
Methods for the Establishment of the Faculty Review Committee

97.06.25 96 The 14th school teaching review meeting in the school year passed

980.4.13 97 The 7th academic meeting of the school year revised and passed

98.04.15 97 The 10th school teaching review meeting in the school year passed the revision

102.10.16 102 The 3rd time in the school year Amended and passed by the Faculty Council Meeting

102.10.23 102 Amended and passed by the 3rd School Teaching Review Meeting of the school year

110.3.23 109 Amended and passed by the 5th School Teaching Review Meeting of the school year

110.4.14 109 Amended and passed by the 5th School Teaching Review Meeting of the school year

Article 1 In accordance with the Article 2 of the Establishment of the Faculty Review Committee of Kainan University, The School of Health Care Management of Kainan University (hereinafter referred to as the school) shall establish the Faculty Evaluation Committee of the school (hereinafter referred to as the committee) and its bylaws should be stipulated (hereinafter referred to as the method).

Article 2 The responsibilities of this committee are as follows:

1. Review of faculty member's service qualifications, qualifications, grades, and tenure.
2. Review of faculty member's appointment, promotion, dismissal, suspension, non-renewal and dismissal.
3. Review of faculty member's extension of service and overseas lectures, research, and further studies.
4. Review of faculty member's leave qualifications.
5. Other matters that should be reviewed by the committee in accordance with laws or regulations of the college.
6. Adhering to the order of the convener, provide guidance to the departments (degree programs) to which they belong and the colleges with the enrollment quotas approved by the Ministry of Education. The department-level faculty evaluation committee of the established classes (hereinafter referred to as the

college-established classes) is responsible for the initial review and review matters.

Article 3 The members of this committee are composed of a dean, the director of each department (degree program) with more than 7 full-time faculty as ex-officio members.

The dean serves as the convener and is selected by each department (degree program) and school classes with more than 5 full-time teachers.

Two associate professors or above are organized as committee members, with professors as the priority. The term of committee members is one year, and they must be re-elected for consecutive years.

Article 4 This committee shall meet at least once every semester, and may hold extraordinary meetings when necessary. If members of this committee are legally.

If for certain reasons there are not enough qualified teachers, the dean shall request the principal to hire qualified experts, inside or outside of the school, as members of this committee.

Article 5 The committee shall hold a meeting only if more than half of all members are present, and may make a resolution only if more than half of the members present agree. However, the decision-making method for dismissal, suspension or non-renewal of employment shall be approved by two-thirds of all members. If more than half or more than two-thirds of the members are present, the resolution is passed, based on the Teachers' Law and relevant regulations.

Article 6 If the applicant has objections to the committee's resolutions other than promotion, dismissal, suspension, non-renewal or dismissal, Students may submit the reasons in writing to the school-level teacher evaluation committee within fifteen days from the date of receipt of the resolution notice. Propose school review and review according to procedures.

Article 7 Regarding the review of major matters concerning teachers in our college, the resolutions and legal provisions made by the department-level teacher review committee shall be clearly governed by the regulations. However, if it is inconsistent or inappropriate, the faculty evaluation committee at the college

level may review and change the decision with reasons and in accordance with regulations. Machine Translated by Google

Article 8 This committee shall recuse itself when reviewing promotion cases higher than its own rank, and shall not be counted among the members who should be present. Count. The review of teacher promotion cases in our college will be handled in accordance with the relevant regulations on teacher promotion review in this college.

Article 9 When the committee meets, minutes shall be made to record the resolutions and shall be submitted to the school level together with the teacher's personal submission materials for review. Review by the Faculty Review Committee meeting.

Article 10 These regulations have been approved by the academic meeting and the school teacher review committee meeting, and will come into effect on the date of issuance after being approved by th